



Luann G. Welmer, Clerk-Treasurer

**CITY COUNCIL MEETING
CITY HALL
TUESDAY, FEBRUARY 7, 2012
6:00 O'CLOCK P.M.**

I. Meeting Called to Order

- A. Opening Prayer
- B. Pledge of Allegiance
- C. Roll Call
- D. Acceptance of Minutes

II. Unfinished Business Requiring Council Action

- A. None

III. New Business Requiring Council Action

- A. First Reading of an Ordinance entitled "ORDINANCE NO. _____, 2012, AN ORDINANCE AMENDING THE 2012 SALARY ORDINANCE." Kristen Brown.
- B. Reading of a Resolution entitled "RESOLUTION NO. _____, 2012, RESOLUTION OF THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA AUTHORIZING THE CLERK-TREASURER TO PREPAY COUNTY ECONOMIC DEVELOPMENT INCOME TAX REVENUE BONDS, SERIES 2010." Kristen Brown.
- C. Reading of a Resolution entitled "RESOLUTION NO. _____, 2012, RESOLUTION OF THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA AUTHORIZING THE CLERK-TREASURER TO MAKE INTER-FUND LOANS." Kristen Brown.

IV. Other Business

- A. Discussion Items.
- B. Standing Committee and Liaison Reports.
- C. Next regular meeting is scheduled for **Tuesday, February 21, 2012**
at 6:00 o'clock P.M. in City Hall.
- D. Adjournment.

ORDINANCE NO. ____, 2012
AMENDED FROM ORDINANCE NO. 1, 2012
(ORIGINAL ORDINANCE NO. 24, 2011)
2012 SALARY ORDINANCE

AN ORDINANCE FIXING SALARIES AND WAGES OF OFFICERS AND EMPLOYEES OF THE CITY OF COLUMBUS, INDIANA FOR CALENDAR YEAR 2012.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS INDIANA:

SECTION I - SALARIED

That, and from after the first day of January, 2012, the following salaried employees of the City of Columbus, Indiana shall receive no more than the amount listed below the column named "MAXIMUM." The "Entry" column is entered as a guideline for suggested beginning salary.

	SALARY ENTRY	SALARY MAXIMUM
ADMINISTRATION		
Director of Human Resources	\$ 47,120	\$ 67,315
ANIMAL SHELTER		
Animal Control Manager	\$ 30,599	\$ 43,713
Animal Control Officer (4)	\$ 24,574	\$ 35,106
AVIATION		
Manager	\$ 50,506	\$ 72,152
Office Supervisor	\$ 23,936	\$ 34,194
Maintenance Manager.....	\$ 36,614	\$ 52,306
BOARD OF WORKS		
Citizens Members(2)	\$ 1,728	\$ 2,469
CITY HALL		
Building Supervisor	\$ 33,814	\$ 48,305
CLERK-TREASURER		
Administrative Assistant	\$ 23,185	\$ 32,625
Chief Deputy Clerk Treasurer	\$ 29,490	\$ 42,129
Accts Payable/Receivable	\$ 27,604	\$ 38,663
Payroll and Benefits Manager	\$ 29,461	\$ 42,088
Accounting Specialist.....	\$ 28,126	\$ 40,181
COMMUNITY DEVELOPMENT		
Executive Director	\$ 47,120	\$ 67,315
Program Manager	\$ 31,307	\$ 44,725
Secretary	\$ 23,649	\$ 33,784
INFORMATION SERVICES		
Director of Operations and Finance	\$ 51,122	\$ 73,031
Asst Manager of Information Services	\$ 36,660	\$ 52,372
Technician	\$ 28,840	\$ 41,200

SALARY SALARY

	ENTRY	MAXIMUM
ENGINEERING		
City Engineer	\$ 53,552	\$ 76,504
Assistant Engineer	\$ 43,555	\$ 62,221
Senior Engineering Technician	\$ 35,983	\$ 51,404
Engineering Technicians (3)	\$ 26,532	\$ 37,903
FIRE DEPARTMENT		
Assistant Mechanic.....	\$ 27,596	\$ 39,423
Chief	\$ 43,988	\$ 62,840
Deputy Chief (2).....	\$ 37,412	\$ 53,446
Battalion Chiefs (3)	\$ 36,222	\$ 51,746
Public Information Officer	\$ 34,948	\$ 49,925
Investigator/Inspectors (2)	\$ 34,948	\$ 49,925
Master Mechanic	\$ 36,222	\$ 51,746
Captains (6)	\$ 34,948	\$ 49,925
Training Officer	\$ 34,948	\$ 49,925
Lieutenants (12)	\$ 33,829	\$ 48,327
Sergeants (6)	\$ 32,263	\$ 46,090
Firefighters (60)	\$ 29,590	\$ 42,272
Fire Systems Operator	\$ 23,652	\$ 33,789
Records Clerk	\$ 23,652	\$ 33,789
HUMAN RIGHTS		
Director	\$ 47,121	\$ 67,315
Deputy Director	\$ 30,495	\$ 43,565
Secretary	\$ 23,649	\$ 33,784
Secretary - Personnel.....	\$ 23,649	\$ 33,784
MAYOR'S OFFICE		
Executive Secretary	\$ 25,754	\$ 36,792
MOTOR VEHICLE HIGHWAY		
Street & Recycling Supervisor	\$ 42,073	\$ 60,104
METROPOLITAN PLANNING		
Manager.....	\$ 41,788	\$ 59,697
PARK AND RECREATION		
Director of Parks & Recreation	\$ 56,041	\$ 80,059
Assistant Director of Parks & Rec	\$ 41,959	\$ 59,941
Director of Business Services	\$ 41,959	\$ 59,941
Administrative Assistant.....	\$ 30,230	\$ 43,185
Director of Park Operations	\$ 41,959	\$ 59,941
Park Maintenance Manager.....	\$ 37,175	\$ 53,107
Director of Sports Program and Athletic Facilities..	\$ 41,136	\$ 59,941
Accounts Payable Specialist.....	\$ 23,649	\$ 33,784
Sports Coordinator.....	\$ 26,704	\$ 38,913
Director of Recreation	\$ 41,958	\$ 59,941
Secretary - Park Operations	\$ 23,649	\$ 33,784
Customer Service Specialist.....	\$ 22,510	\$ 33,784
Payroll/HR Specialist.....	\$ 23,649	\$ 33,784
Project & Resource Development Director.....	\$ 37,175	\$ 53,107
Recreation/CGC Program Manager.....	\$ 35,155	\$ 50,221
Marketing Coordinator	\$ 27,239	\$ 38,913
Aquatics Director.....	\$ 35,293	\$ 50,419
Project Planning Director.....	\$ 27,239	\$ 38,912
	SALARY	SALARY

	ENTRY	MAXIMUM
The Commons Manager.....	\$ 37,175	\$ 53,107
The Commons Administrative Asst	\$ 22,960	\$ 33,784
Receptionist/Lead Secretary CGC/FFY.....	\$ 23,649	\$ 33,784
Hamilton Center Secretary.....	\$ 23,649	\$ 33,784
Hamilton Center Operations Manager.....	\$ 25,837	\$ 36,909
Hamilton Center Manager.....	\$ 27,171	\$ 38,817
POLICE PARKING METER OFFICE		
Secretary	\$ 22,838	\$ 32,625
Meter Attendants (1)	\$ 21,099	\$ 30,142
PLANNING DEPARTMENT		
Director	\$ 51,293	\$ 73,275
Assistant Director	\$ 42,439	\$ 60,627
Senior Planner(2).....	\$ 33,758	\$ 48,155
Associate Planners (2)	\$ 29,294	\$ 40,469
Assistant Planner	\$ 24,570	\$ 35,802
Enforcement Coordinator.....	\$ 30,605	\$ 43,722
Secretary.....	\$ 23,650	\$ 33,785
POLICE DEPARTMENT		
Chief	\$ 43,988	\$ 62,840
Deputy Chief (1).....	\$ 37,412	\$ 53,446
Captains (2)	\$ 34,948	\$ 49,925
Lieutenants (10)	\$ 33,829	\$ 48,327
Sergeants (15)	\$ 32,263	\$ 46,090
Patrol Officers (47)	\$ 30,573	\$ 43,675
Mechanic	\$ 27,597	\$ 39,424
Secretary - Chief	\$ 23,649	\$ 33,784
Secretary (2)	\$ 22,838	\$ 32,625
Record Clerks (2)	\$ 22,838	\$ 32,625
REDEVELOPMENT		
Director of Redevelopment	\$ 47,121	\$ 67,315
RISK MANAGEMENT		
Admin. Assistant.....	\$ 23,649	\$ 33,784
Loss Control Coordinator	\$ 34,493	\$ 49,275
SANITATION		
Office Administrator	\$ 24,687	\$ 35,267
Secretary.....	\$ 23,650	\$ 33,785
TRAFFIC DEPARTMENT		
Foreman	\$ 28,861	\$ 41,231
TRANSIT		
Coordinator	\$ 28,861	\$ 41,231
Operations Asst	\$ 24,687	\$ 35,267
TECHNOLOGY ADVISORY COMMITTEE		

Community Information Technology Executive.... \$ 47,802 \$ 68,289

SECTION II - HOURLY

That, and from after the First day of January, 2012, the following hourly employees of the City of Columbus, Indiana shall receive no more than the rate listed below the column named "MAXIMUM." The "ENTRY" column is entered as a guideline for a suggested beginning salary.

	ENTRY	MAXIMUM
HUMAN RESOURCES		
Assistant	\$ 9.16	\$13.09
ANIMAL SHELTER		
Full Time Laborer	\$ 9.52	\$ 13.60
AVIATION		
Maintenance Laborer (2)	\$ 11.19	\$ 15.98
Part Time Laborers (4)	\$ 7.69	\$ 10.99
CITY HALL		
Building and Grounds Maintenance (2)	\$ 10.69	\$ 15.27
Custodian (2).....	\$ 10.08	\$ 14.40
CLERK TREASURER		
COMMUNITY DEVELOPMENT		
ENGINEERING		
FIRE DEPARTMENT		
HUMAN RIGHTS		
MAYOR'S OFFICE		

	ENTRY	MAXIMUM
MOTOR VEHICLE HIGHWAY		
Foreman	\$ 13.02	\$ 18.60
Operators (5)	\$ 12.46	\$ 17.80
Drivers (11)	\$ 11.87	\$ 16.95
PARK AND RECREATION - Full Time		
Athletic Facilities Assistant Team Leader.....	\$ 12.18	\$ 17.75
Assistant Head Custodian FFY.....	\$ 12.43	\$ 17.75
Mechanic (2).....	\$ 14.86	\$ 21.23
Assistant Mechanic	\$ 12.42	\$ 17.75
Maintenance Supervisor	\$ 14.83	\$ 21.19
General Operator	\$ 12.42	\$ 17.75
Head Custodian	\$ 13.30	\$ 19.00
Assistant Team Leader - Grounds (2)	\$ 12.42	\$ 17.75
Head Custodian FFY.....	\$ 13.30	\$ 19.00
Team Leader - Grounds.....	\$ 13.30	\$ 19.00
Athletic Facilities Supervisor	\$ 14.84	\$ 21.20
Athletic Facilities Laborer (2)	\$ 10.07	\$ 14.40
Team Leader	\$ 13.30	\$ 19.00
Laborer - Maintenance and Grounds (5)	\$ 10.07	\$ 14.40
Assistant Team Leader	\$ 12.42	\$ 17.75
Donner Custodian	\$ 10.07	\$ 14.40
Custodian - FFY (4).....	\$ 10.07	\$ 14.40
PARK AND RECREATION - Part Time & Seasonal		
Park Patrol (6)	\$ 9.01	\$ 14.98
Part Time Maintenance & Grounds Laborer (11) ...	\$ 7.25	\$ 10.59
Office Worker (3)	\$ 7.25	\$ 12.18
Landscape Mgmt. Interns (4)	\$ 7.25	\$ 10.59
Police Security (Off Duty)	\$ 30.74	\$ 43.92
Recreation Staff Member (50)	\$ 7.25	\$ 14.92
Donner Night Supervisor (8)	\$ 7.25	\$ 10.22
Donner Pool Guards (35)	\$ 7.25	\$ 13.16
Donner Center Part Time Custodian	\$ 7.25	\$ 10.59
Donner Pool Staff Member (50).....	\$ 7.25	\$ 21.01
Custodian - FFY.....	\$ 7.25	\$ 10.59
Marketing Coordinator.....	\$ 12.45	\$ 18.70
Secretary Park OPS.....	\$ 10.56	\$ 16.23
PARK AND RECREATION - NON REVERTING		
The Commons Maintenance Team Leader.....	\$ 13.30	\$ 19.00
The Commons Maintenance Asst. Team Leader.	\$ 12.42	\$ 17.75
The Commons Maintenance Labor (4).....	\$ 10.07	\$ 14.40
Hamilton Center Staff Member (PT) (35)	\$ 7.25	\$ 21.64
Customer Service Specialist.....	\$ 7.25	\$ 9.46
Athletic Facilities Laborer (FT)	\$ 10.07	\$ 14.39
Recreation Leaders (25)	\$ 7.25	\$ 14.92
Gymnastics Staff Members (20)	\$ 7.25	\$ 18.39
Sports Staff Members (50)	\$ 7.25	\$ 20.35
Concession/Batting Cage Attendants (PT) (12)....	\$ 7.25	\$ 12.78
RISK MANAGEMENT		
PLANNING DEPARTMENT		

POLICE DEPARTMENT

Part-time Secretary.....	\$	-	\$	-
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SANITATION

Foreman	\$	13.02	\$	18.60
Operator (4).....	\$	12.46	\$	17.80
Drivers (16)	\$	11.87	\$	16.95
Part Time Driver (5)	\$	9.66	\$	13.80

	ENTRY	MAXIMUM
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SHOP AND GARAGE

Mechanic	\$	14.45	\$	20.65
Mechanic's Assistant.....	\$	12.46	\$	17.80
Driver.....	\$	11.87	\$	16.95

TRAFFIC

Drivers (4)	\$	11.87	\$	16.95
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TRANSIT

Bus Driver (13)	\$	11.87	\$	16.95
Mechanic	\$	14.45	\$	20.65
On-Call Driver (7)	\$	11.87	\$	16.95

SECTION III - OTHER PAYMENTS

The Following Maximum Expenditures shall be allowed in compliance with provisions of the City Personnel Policy as currently in force.

AVIATION

Overtime	\$	3,878
Faithful Service Pay	\$	1,200

ANIMAL SHELTER

Overtime	\$	9,336
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BOARD OF WORKS

Faithful Service Pay	\$	37,900
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CITY HALL

Overtime	\$	4,030
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FIRE DEPARTMENT

Scheduled Overtime	\$	155,798
Unscheduled Overtime	\$	112,021
Longevity (Per Policy)	\$	439,698
Additional Service (Per Policy)	\$	8,400
Holidays (Per Policy)	\$	226,228
Uniforms (\$900 Per Person)	\$	85,500
College Credit (Per Policy)	\$	57,900
Hazmat Certification Pay	\$	28,500
EMS Certification Pay	\$	70,000
Military Service Pay	\$	15,000

HUMAN RIGHTS

Overtime	\$	480
MOTOR VEHICLE HIGHWAY		
Overtime	\$	93,666
PARK AND RECREATION		
Overtime	\$	63,358
Faithful Service Pay.....	\$	6,100
PLANNING DEPARTMENT		
Supplemental Pay.....	\$	1,380
POLICE DEPARTMENT		
School Guard Maximum (Per Day)		\$31.52
Overtime	\$	163,737
Longevity (Per Policy)	\$	241,000
Additional Service Pay and		
Detective Incentive Pay (per policy).....	\$	26,572
Uniforms (\$900 Per Officer)	\$	69,000
College Credit & Military Pay (Per Policy)	\$	172,144
Shift Differential (5% & 10%)	\$	164,435
Total Per Deim for School Guards.....	\$	112,494
Uniforms (\$500 Per Parking Attendant)	\$	500
SANITATION		
Overtime	\$	74,882
SHOP AND GARAGE		
Overtime	\$	12,662
TRAFFIC DEPARTMENT		
Overtime	\$	20,382
TRANSIT DEPARTMENT		
Overtime	\$	40,160
Faithful Service.....	\$	2,200

PASSED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this the ____ day
of _____, 2012, by vote of ____ ayes and ____ nays.

Presiding Officer of the Common Council
of Columbus, Indiana

ATTEST:

Clerk of the Common Council of Columbus, Indiana

Presented by me to the Mayor of Columbus, Indiana, this ____ day of _____, 2012,
at ____ o'clock, __.M.

Clerk-Treasure of the City of
Columbus, Indiana

Approved and signed by me this _____ day of _____, 2012, at _____ o'clock _____.M.

Mayor of the City of Columbus, Indiana

Suggested Amendments to the 2012 Salary Ordinance

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Administration

1. Change Department name from Public Safety to Administration
2. Change Job Title for Director of Public Safety to Director of Human Resources

Information Services

3. Change Job Title for Manager of Information Services to Director of Operations and Fir

Page 3

4. Add Redevelopment Department
5. Add Job Title and Wage Scale for Director of Redevelopment

RESOLUTION NO. _____, 2012
RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COLUMBUS, INDIANA,
AUTHORIZING THE CLERK-TREASURER TO PREPAY COUNTY ECONOMIC
DEVELOPMENT INCOME TAX REVENUE BONDS, SERIES 2010

WHEREAS, the Common Council of the City of Columbus on or about November 3, 2010 pursuant to Ordinance No. 20A issued County Economic Development Income Tax Revenue Bonds, Series 2010 (Bonds) to pay a portion of the cost of designing and constructing an outdoor sports venue consisting of four (4) baseball/softball fields with concession stands, restrooms, lights, irrigation, parking, and maintenance building, fencing, turf and other related amenities associated with this facility, and excavation of fill material necessary to create the sports venue, with grading, shaping, seeding, stabilizing and other activities necessary to complete the borrow site for the facility, to pay capitalized interest on the bonds, to fund a debt service reserve fund for the bonds, and to pay related and incidental expenses to be incurred in connection therewith and on account of the issuance of the Bonds; and

WHEREAS, the Common Council finds that the previously described outdoor sports venue project should be and is hereby abandoned and that Bonds that were issued to fund the outdoor sports venue should be repaid along with outstanding interest, incidental costs of prepayment and prepayment penalty pursuant to Indiana Code 5-1-13-2; and

WHEREAS, the Common Council directs and authorizes the Clerk-Treasurer to use the funds that have already be received from the issuance of the Bonds along with the necessary funds from the Rainey-Day fund to pay outstanding interest, incidental costs of prepayment and any prepayment penalty that may be imposed to prepay and close out the County Economic Development Income Tax Revenue Bonds, Series 2010.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Columbus, Indiana as follows:

The Clerk-Treasurer is authorized to use the funds that have already be received from the issuance of the bonds along with the necessary funds from the Rainey-Day fund to pay outstanding interest, incidental costs of prepayment and any prepayment penalty that may be imposed to prepay and close out the County Economic Development Income Tax Revenue Bonds, Series 2010.

ADOPTED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA, on this the ____ day of _____, 2012, by a vote of ____ ayes and ____ nays.

Presiding Officer of the Common Council

ATTEST:

Clerk of the City of Columbus, Indiana

RESOLUTION NO. ____, 2012

**A RESOLUTION OF THE COMMON COUNCIL OF THE CITY OF COLUMBUS,
INDIANA AUTHORIZING THE CLERK-TREASURER TO MAKE INTER-FUND
LOANS**

WHEREAS, IND. CODE 36-1-8-4 grants to the City of Columbus, Indiana permission to transfer cash from one fund to finance another fund which is temporarily depleted; and

WHEREAS, Common Council has decided to abandon the Outdoor Sports Venue Project and prepay the County Economic Development Income Tax Revenue Bonds, Series 2010 (Bonds) authorized by Ordinance 20A passed November 3, 2010; and

WHEREAS, the Mayor of Columbus has elected to use County Economic Development Income Tax Revenue to pay the incidental expenses and prepayment expenses associated with prepaying the Bonds and there are currently insufficient additional County Economic Development Income Tax (EDIT) funds available to pay these expenses, there is a surplus in the Rainey-Day Fund and the Mayor and Common Council have determined that it is the public best interest to repay the Bonds as quickly as possible to reduce the costs to the taxpayers; and

WHEREAS, it is necessary and desirable to keep a positive balance in all city funds; and

WHEREAS, it is necessary to put in place the authorization by the Columbus City Council to permit the City Clerk Treasurer to make inter-fund transfers from the Rainey-Day Fund to the EDIT Fund in the amount of _____ to be used to pay the incidental and prepayment expenses of the Bonds;

NOW, THEREFORE, BE IT RESOLVED THAT THE Common Council of the City of Columbus, Indiana, hereby authorizes the Clerk-Treasurer to make inter-fund transfers from the Rainey-Day Fund to the EDIT Revenue Fund in the amount of _____. I.C. 36-1-8-4 requires all inter-fund loans to be repaid prior to the end of the budget year, 2012.

ADOPTED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA, on this the ____, day of _____, 2012, by a vote of ____ ayes and ____ nays.

Presiding Officer of the Common Council

ATTEST:

Clerk of the Common Council